

HEART BEAT

Spring- 2011

State Budget Crises – An Update

By **Shanna Hanson, FHFMA**
Manager of Business Knowledge for Human Arc



Here is an interesting question: what are a state's two largest budget line items? The answer: Medicaid and education. In Alaska, for example, Medicaid accounts for about a third of that state's budget. On average, states spend 22 percent of their budgets on Medicaid.¹ It is not surprising that, after a state has cut everywhere else it can, it comes back around to cutting Medicaid and/or education.

The American Recovery and Reinvestment Act (ARRA) that was passed in 2009 (which included increased funding for Medicaid) requires states to maintain the same level of Medicaid services they provided in 2008 regardless of the hit that their revenues have taken since then. The Patient Protection and Affordable Care Act (PPACA), signed by President Obama in March of 2010, contains a similar "maintenance of effort (MOE)" provision. Under the PPACA, states stand to lose their Medicaid reimbursement if they toughen eligibility requirements before 2014 when state-run insurance exchanges open.

So what does a state do when it has a legal requirement to balance its budget and it can't cut eligibility?

In January, 33 governors and governors-elect asked President Obama and congressional leaders to remove the "maintenance of effort" Medicaid requirement from the PPACA. Don Berwick, the Administrator for the Centers for Medicare and Medicaid Services, said there's "no simple answer" for solving states' Medicaid woes. Berwick said the agency is crafting numerous possibilities to help states avoid massive cuts to

Medicaid rolls. "We will use all the leverage we have in the law to reach out to them with dollars and tech support," Berwick told the Families USA Conference. "We're here to protect beneficiaries and states." States are reacting and making preparations in different ways:

- Arizona cut out Medicaid payments for transplants (with 100 people waiting for them). It has submitted a waiver to the federal government requesting a reduction in eligibility for Medicaid, a move that would eliminate Medicaid coverage for approximately 280,000 adults (or about a fifth of the state program's enrollment).

- Texas may implement a 10% cut in Medicaid fees to hospitals. A fee cut could mean job losses and less tax revenue for local communities.

- New York developed a Medicaid Redesign Team to both reduce costs and increase the program's quality. The team will submit its findings in a report to the governor by March 1.

- Hospitals in Arizona and Tennessee have asked their respective governors to impose or renew a hospital assessment fee to fund Medicaid and pull down matching federal dollars (rather than a provider payment cut).

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hfma

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President's Corner



Mary Jonscher

Another Chapter year is drawing to a close; it feels as though the HFMA year has flown by.

Since implementation in 2008, HFMA has been using a Chapter Balance Scorecard (CBSC) to assist in tracking and measuring the success of the chapter. I am excited to report that the Heart of America Chapter is expected to meet all metrics at or above goal and is forecasted to score 100% this year on the CBSC.

These metrics include:

- Education hours overall goal and per member goal
- Membership count (new members and retention)
- Member overall satisfaction
- Percentage of Members certified or Certification Exams taken
- Days Cash on Hand
- On Time reporting of Chapter Requirements

It is also forecasted that the chapter may win some additional awards regarding excellence in Education and Membership Growth and Retention. The program and membership committees have so many reasons to be



proud of their hard work and deliverables to the membership accomplished this year.

The chapter leadership, board members, and committee leadership have all worked very hard this year towards meeting and exceeding these CBSC goals for youour members! It is our hope that your HFMA membership is an invaluable part of your career in healthcare.

Please join us on April 26th at the last program of the chapter year. Awards will be presented and the Officers for 2011-2012 will be installed. In addition to the networking and educational benefits, this is an excellent opportunity to acknowledge and thank our Chapter volunteers for their contributions to the chapter.

I'd like to express my sincere appreciation and gratitude to the Chapter Officers, Committee Chairs, Committee Members and Board Members for their hard work and accomplishments this year. Without these dedicated volunteers, the chapter would not succeed. I've enjoyed serving as your Chapter President and know that it will be in excellent hands as Esteban Ponce steps into this role.

Thank you again for the opportunity to lead and serve the HFMA Heart of America Chapter.

Get to Know your New President

Esteban Ponce - Incoming President

Saint Lukes Health System

Married? no **Children?** no

Favorite movie: The Lord of the Rings "The Return of the King"

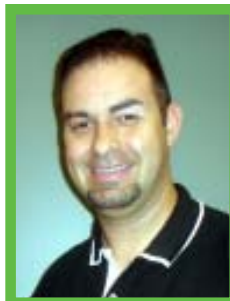
Hobbies: running, movies, music, traveling

Why did you decide to become an officer?

To serve as a leader of my chapter and also to learn more about the organization, mission and values.

At the same time, I get to work on a team with the other officers to provide a quality healthcare education to the members of our chapter.

What is the best benefit you get from HFMA: It is an opportunity to access information on relevant healthcare financial issues, as well as networking capabilities with healthcare leaders.



Corporate Sponsorship Program

Sincere appreciation is extended to our corporate sponsors for 2011. Your support of our Chapter significantly improves our ability to offer quality programs to our members. Please consider joining our fantastic group of sponsoring organizations.

If you are a service provider, please contact:

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- ◆ Paul Knudtson - 816.932.0336

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HEART OF AMERICA CHAPTER OFFICERS

President - Mary Jonscher

President-Elect - Esteban Ponce

Vice President - John Maschger

Secretary - Jeff Vanek

Treasurer - Andrea Lindsay

Past-President - Natalie Lee

Board of Directors - 2009 - 2011

Donna Findley Natalie Lee
Jerry Plagge Mike Quintero
Larry Todd

Board of Directors - 2010-2012

Mea Austin Terri Bradley
Mary Knollmeyer Jim Mozena
Laura Snow

Get to Know your New Chapter Officers



John Maschger - Incoming President-Elect

Corporate Compliance Officer / Director of Revenue Cycle Operations

◆ **Employer?** Liberty Hospital. **Why did you decide to become a Chapter Officer?** To assist the Chapter in maintaining its commitment to our members. HFMA has provided me with leadership examples, education, and networking opportunities from which I

have benefitted tremendously and this enables me to further serve this great organization.

◆ **What are your HFMA goals for the upcoming year?** To help lead our Program Committee in providing the educational and networking opportunities that will enhance our member's experience within this industry.

◆ **What has your involvement in HFMA meant to you on both a personal and professional basis?** On a personal level, it has provided a great social network by which I have been fortunate enough to develop several friendships. Professionally, it has provided a forum by which I can ask my peers about their knowledge and experiences which helps me in troubleshooting industry issues that many of us share.

◆ **What do you like most about your job?** Providing process improvement to organizational issues by bringing together the clinical and financial representatives. Thanks to very talented leaders within our organization, success with both perspectives can often be achieved and efficiency is increased across the board. I have been in healthcare for 21 years. I enjoy knowing that my service is provided to an institution whose purpose is to help people when they are sick and injured.

◆ **Married? Children (ages)?** I am a single father and have two wonderful children. They are 7 and 15, so I am lucky to be raising only one teenager at a time if you know what I mean.

◆ **What is your favorite movie, hobby?** Favorite movie is Secretariat. My hobbies include trout fishing, attending my kid's games and going to see the Mavericks play.



Jim Mozena - Incoming Treasurer

◆ **Married?** Yes - Rachel **Children?** Two Children - Quinn (daughter) and Drew, will be 4 May 16.

◆ **Favorite Movie:** Shawshank Redemption, the Usual Suspects and Die Hard.

◆ **Hobbies:** Golf and Reading - Not much time for either.

◆ **Why did you decide to become an officer?** I have been a member of HFMA for about 16 years and I was unsure of the benefits compared to the five year commitment, when Mary Jonscher made a statement that inspired me. She stated in a board meeting something to the effect that you did not quite understand HFMA until you go through the officer ranks and attending the various national meetings. This inspired me to join the ranks this year.

◆ **What is the best benefit you get from HFMA:** Education and networking.



Jeff Vanek - Incoming Vice President

◆ **Why did you decide to become a Chapter officer?** HFMA is a great educational and networking tool for individuals working in the healthcare financial management field. I'm solidly aligned with HFMA's goals and want to help the national and local chapter continue successfully achieve these goals.

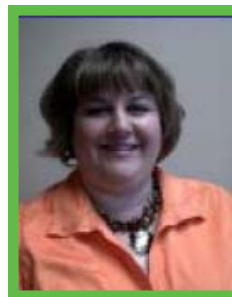
◆ **What are your HFMA goals for the upcoming year?** The HFMA Heart of America chapter has had exceptionally gifted individuals serving in the Treasurer role. I aspire to follow the examples of past Treasurers in ensuring the efficient financial operations of the chapter.

◆ **What has your involvement in HFMA meant to you on both a personal and professional basis?** HFMA has been a great networking tool for me to meet several individuals working in the healthcare field. Also, the educational seminars help enhance my healthcare knowledge by exposing me to current issues in the healthcare field.

◆ **Outside of volunteering at HFMA, what do you like to do for fun?** I enjoy following/attending sporting events. Baseball is my favorite. Also, I enjoy reading books on US history.

◆ **What is your favorite saying or quote?** "Ain't no use in complaining since you got a job to do" - Bryan Adams

◆ **Why do you work in healthcare?** I work in the Medicare/Medicaid cost report reimbursement field. My career allows me, in a small but significant way, to help hospitals meet the healthcare needs of their communities. This gives me the great feeling that I'm helping make people's lives better.



Andrea Lindsay - Incoming Secretary

◆ **Why did you decide to become a Chapter Officer?** I have enjoyed the benefits of my HFMA membership and wanted to give back to our chapter.

◆ **What are your HFMA goals for the upcoming year?** To ensure the financial operations of the chapter run smoothly. I also look forward to learning more about how the various chapter roles and

committees work together to provide services to all of our members.

◆ **What has your involvement in HFMA meant to you on both a personal and professional basis?** From a personal perspective, I have made some wonderful friends through our chapter. From a professional perspective, I have learned a great deal through our educational seminars.

◆ **What do you like most about your job?** The most rewarding part of my job is when my department hears back from patients we have been able to assist in resolving their patient balances. It is very rewarding to know you have helped someone with a difficult situation.

(continued on page 10)



Vicki L. Mills
Region 8 Regional Executive

It's hard to believe that the 2010-2011 chapter year is two thirds over. It has been a real pleasure for me to work with each of the chapters this year – so many extraordinary volunteers! As each of your chapters begin planning for the upcoming 2011-2012 year I'd like to talk to you, the individual HFMA member, about how important your involvement with HFMA is!

Now is the time to express an interest in "Stepping Up" your involvement in your chapters with your incoming Presidents. The volunteer experience is a great opportunity for personal growth. Incoming officers and committee chairs are looking for volunteers to staff the many committees it takes to run a successful chapter. I encourage you to talk to them and get involved! You will find it very rewarding and your individual capabilities will help make each chapter stronger.

I would also encourage you to take a look at the many educational opportunities that HFMA has to offer at a state, regional and national level. It's difficult to balance all of the stresses of our busy lives, but keeping abreast of the constant changes in healthcare are made much easier for HFMA members due to the quality programming we have available. Did you realize that the webinars you attend from your own desk not only educate you, but they also count as educational credit toward your chapter's successful achievement of their goals on the chapter balanced score card? Don't forget to share this education with others in your organization as well. Many of the topics, especially on healthcare reform are of interest to others outside of the financial areas of our organizations. A brown-bag webinar presentation is a great way to get everyone involved!

I want to share with each of you, again, what a great group of chapter leaders you each have representing you this year! They personify this year's HFMA chairman's theme, "Step up and make it happen!" Please be sure to thank them for their dedication and hard work.

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insight



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Photos from Legislative Updates Meeting Held February 23rd.



▲ Daniel London of the Missouri Hospital Association.



▲ Jim Franklin and Sue Brammer chat during the networking break.



▲ Fred Lucky of the Kansas Hospital Association spoke on Kansas Legislative updates.

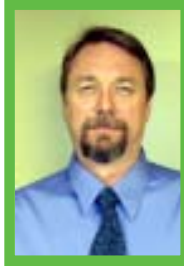


◀ Rick Roos, Terry Buckler and Keith Ball discussing the legislative updates.

Member Highlights

Get to Know...

Tim Michener
Client Relationship Manager
Asset Services



Why did you join HOA-HFMA? Our involvement with healthcare clients necessitates a more thorough understanding of their financial needs and requirements. We feel we can better assist our clients if we understand their requirements as it relates to fixed assets on the financial side.

How long and why do you work in healthcare? I have been working with healthcare clients for the past 2+ years. The healthcare industry is our primary client base.

What do you like most about your job? Talking to people in the healthcare industry to get a better understanding of their responsibilities and seeing where their "pain points" are in relation to the services we provide. Then, working with them to see the best solution for them and how we can assist in alleviating that "pain point."

Marital status? Children? I have been married for 27 years and have raised 3 children. Karla owns her own preschool in the small community of Gallatin. My oldest daughter is married and lives in Colorado with her husband, who just recently returned from Afghanistan. I have a daughter that is a Junior at Northwest Missouri State University in Maryville, and a son who is a Freshman at Simpson College in Indianola, IA. Currently experiencing the "empty nest syndrome".

What is your personal or professional motto? Never too old to learn.

Please describe some of your favorite accomplishments or biggest challenges met: My favorite accomplishment is having served 12 years for my Country in the US Navy. The biggest challenge was that transition from the military to civilian life.

What is your favorite movie? Ben Hur

Get to Know...

Andy Haskins
Revenue Cycle Sales Executive
Cerner



Why did you join HOA-HFMA? To stay informed on the latest news, issues and changes affecting the industry

How long and why do you work in healthcare? 4 years, to help our partnering hospitals provide the best care to their patients.

What do you like most about your job? Working with many of the smartest people and best organizations in healthcare

Marital status? Children? Married, no children

HOCKEY NIGHT 51 Heart of America HFMA members and families attended a Mavericks hockey game on January 21st.



▲ *The Mavericks face off!*



▲ *Joshua and Jerry Plagge*



▲ *Phil, Donna, and Kerigan Findley*

State Budget Crises – an Update (continued from page 1)

☛ The governor of Florida released a proposed budget that would 1) slash hundreds of millions of dollars from health and human services agencies, 2) bank on a future expansion of Medicaid managed care, and 3) hold down Medicaid costs by imposing 5% rate cuts on hospitals, nursing homes and other types of non-physician providers.

☛ To tackle rising health care costs in Massachusetts, the administration in that state plans to stop paying those hospitals with re-admission rates higher than the statewide average, when low-income patients return within 30 days.

☛ Under scrutiny in Ohio: aid to cities, funding for education, changes to Medicaid, possibly privatizing the Ohio lottery or leasing out the Ohio Turnpike. That's just a partial list. The governor also promises to take on public employee unions and their pension/benefit plans.

☛ Residents of Utah who receive health coverage under Medicaid could be required to do community service in order to receive benefits under a proposal that passed the state's House of Reps. It would set up a pilot program in which 100 unemployed people between 19 and 64 would be required to do community service, provided the state can be granted a waiver from the federal government. "It would allow a population to reimburse in a sense their services through Medicaid through voluntary service," House Assistant Majority Whip Rhonda Menlove said. "The side benefit is we will have people volunteer in schools, in other areas throughout the community where we seriously need assistance due to budget cuts."

☛ One recurring theme: merger or consolidation of state agencies, as well as reduction in the number of agencies, authorities and commissions. Kansas will move to eliminate eight state agencies. New York's long term goal is to reduce them by 20%.

☛ Hospitals and health plans are getting involved. In Minnesota, for example, a group of seven health plans and hospitals floated a cost-cutting plan that they feel could eliminate nearly a third of the state's budget shortfall. One of their recommendations would move individuals with disabilities into managed care.

☛ Proposals to alter services and/or benefits, such as those listed below, is

something many states have in common:

- Adult dental and vision benefits.
- Meal delivery to the infirm.
- Reducing the number of speech, physical and occupational therapy visits.
- Moving people with disabilities into managed care programs.
- Imposing higher co-payments for emergency and hospital care.
- Eliminating benefits to some legal immigrants who have been in the United States less than five years (in some states).
- Home healthcare visits for adults.
- Hospice

☛ Facing a brewing revolt among states wrestling with massive budget shortfalls and tattering healthcare safety nets, the Obama administration is intensifying a drive to help state leaders find ways to wring savings from their Medicaid programs.


On February 3, Health and Human Services Secretary Kathleen Sebelius sent a letter to the nation's 50 governors suggesting a range of cuts they can make to Medicaid, including dropping some people from the program. Sebelius said the new healthcare law allows states to cut some people from Medicaid rolls if they are facing budget deficits. And she said she is reviewing the administration's authority to allow states to cut even more people. "The Affordable Care Act gives a state the flexibility to reduce eligibility for non-disabled, non-pregnant adults with incomes above 133 percent of the Federal Poverty Line," Sebelius wrote. Twenty-five states currently offer benefits to these lower-income adults above the threshold.

Although the federal government requires that state Medicaid programs cover a basic set of benefits, states have historically added to these. These optional benefits currently consume 40% of the benefit spending, according to the administration. Sebelius added, "In light of difficult budget circumstances, we are stepping up our efforts to help you identify cost drivers in the Medicaid program

and provide you with new tools and resources to achieve short-term savings and longer term sustainability."

States face the "most difficult budget year on record" in the coming fiscal year beginning in nearly every state on July 1, the Center on Budget and Policy Priorities says in its latest survey of deficits. According to the Center's think tank, nearly all states are considering spending less in fiscal 2012 than they did in 2008. That was the last year before the recession devastated revenues. Many experts say state tax revenue will not fully recover until the nation returns to "full" employment, which is not likely for several years.

For more information, Shanna can be reached at (816) 333-7355, ext. 167.



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HFMA Anniversaries in 2010-2011

1 - 2 Years

Angel McKee - North Kansas City Hospital	1
BL Leon - TechWay, Inc.	1
Brad Mandacina - Gardner & White	1
Brenda Beachey - UMB Bank	1
Brooke Runnion - Lockton Companies	1
Brynn Chapman - Medical Properties Trust	1
Cathy Berube - Western Missouri Medical Center	1
Celia Ramirez - Cerner Corporation	1
Cheri Hunt - Children's Mercy Hospital	1
Cynthia Hicks - Clinical Reference Laboratory, Inc.	1
David Mathis - Winthrop Resources	1
Dusty Anderson - Kansas Counselors, Inc.	1
Dwight Carvell - Heartland Regional Medical Ctr	1
Elizabeth Barbour - Johnson County Mental Health Center	1
Elizabeth Ewald - Liberty Hospital	1
Eric Giovanni - Marillac	1
Gina Hoang - Human Arc	1
Jackie Martin - Cushing Memorial Hospital	1
Jacqueline Rogers - Accretive Health	1
James Henderson - Cerner Corporation	1
Jamie Ackerman - Wisconsin Physicians Service	1
Janet Gordon - St. Luke's Surgicenter/Nueterra Healthcare	1
Jennifer Utting - Cerner Corporation	1
Jennifer Wainscott - Bates County Memorial Hospital	1
Jeremy Lewis - Saint Luke's Cancer Institute	1
Jessica Baird - Liberty Hospital	1
Jessica Vega-Anaya - Children's Mercy Hospital	1
Jon Lemon - Cerner Corporation	1
Jon Wilks - Bank of America	1
Karrie Pence - RSM McGladrey	1
Lance Wright - Commerce Bank	1
Leonard Patterson - HRS Erase	1
Linda Lemons - North Kansas City Hospital	1
Mandeep Sidhu - Bank of Kansas	1
Margaret Kiplagat - St. Luke's Hospital	1
Michael Smith - Berlin Wheeler, Inc.	1
Michael Viazzoli - Bank of America	1
Michelle Frederick - eSolutions, Inc.	1
Mitchell Clark - Cerner Corporation	1
Monica Jones - Carondelet Home Care Services	1
Niki Phelps - Enterprise Fleet Management	1
Patric Rademaker - GreenFlag Profit Recovery by Transworld Systems	1
Patrick Murphy - TouchNet Information Systems, Inc.	1
Paula Hahn	1
Philip Aitken - Kelly Financial Resources	1
Rhonda Harrelson - Enterprise Bank & Trust	1
Roxanne Carter - Providence Medical Center	1
Sally Border - Cushing Memorial Hospital	1
Scott Hendrickson - INGENIX Consulting	1
Shanda Spire - Lafayette Regional Health Center	1
Sharon Lahr - VHA	1
Sharon Noe - Medical Properties Trust	1
Shirley DeHardt - Rockhill Pain Specialists	1
Staci Clevenger - HRS/Erase, Inc.	1
Steven Hunt - U.S. Dept. of HUD	1
Teri Taggart Sankey - Tintera Group	1
Terry Urness - TouchNet Information Systems, Inc.	1
Bob Zender - The Midland Group	2
Brian Haston - Willis	2
Chris Ford - Cetcher Heartland Incorporate	2

David Dow - K & D Consulting	2
Debra Seyfried - KU Orthopedic Surgery	2
Harper Chaffee - Premier, Inc.	2
John Gillard - Teton Asset Management, LLC	2
Jon Doolittle - Northwest Medical Center	2
Kari Casady - Putnam County Memorial Hospital	2
Kelly Taylor - Plante & Moran PLLC	2
Laura O'Bannon - Delta Systems, Inc.	2
Lauren Chance - CHAN, LLC	2
Michael Marquez - NextGen	2
Mike Hofmeister - Allscripts	2
Phillip Thackrah - Chan Healthcare Auditors	2
Sherry Person - Heartland Regional Medical Center	2
Terry Buckler - Delta Systems / XPO Plus	2
Todd Kenney - BKD, LLP	2

5, 10 Years

Bill Wing - Cerner Corporation	5
Cindy Christensen - St. Luke's Health System	5
Cindy Smith - Saint Luke's Hospital	5
Jason Houdek	5
Jeffrey Vanek - BKD, LLP	5
Joanne Pyle - Sisters of Charity Health System	5
Jonathan Fisher - Shawnee Mission Medical Center	5
Karen White - KNW Consultants	5
Kirk Doan - Stinson Morrison Hecker LLP	5
Kurt Malcolm - MutiPplan Inc	5
Laura Snow	5
Lisa Ruffcorn - Wisconsin Physicians Service	5
Paul Kim - BKD, LLP	5
Peter Frankel - Bank of Kansas	5
Robert Fowle - VHA	5
Tony Bersano - BKD, LLP	5
Carrie Fangman - University of Kansas Medical Center	10
Daniel Kutchel - HFM	10
Denise Hamilton - Wright Memorial Hospital	10
E Paul Kerens - Kansas City Orthopaedic Institute	10
Julie Murphy - Saint Luke's Northland Hospital	10
Karma Williams - North Kansas City Hospital	10
Ken Shipley - University of Kansas Medical Center	10
Miccole Bowen - Shawnee Mission Medical Center	10
Nicole Shepard - VHA Mid-America	10
Robert Spaniol - University of Kansas Hospital Authority	10
Vickie Sanders - Nueterra Healthcare	10

15, 20, 25 and 30 Years

Candi Southall - Kansas City Orthopaedic Institute	15
Jeffrey Neustaedter - HCS Healthcare Consulting Solutions	15
Julie Browne - Government Employees Health Assc	15
Mark Wilkinson - Sisters of Charity of Leavenworth Health System	15
Roberta Nienhueser - Western Missouri Medical Center	15
Charles Robb - Saint Luke's Health System	20
Cheryl Sharp - Olathe Medical Center	20
Dale Mundhenke - RSM McGladrey	20
Francie Bethel - North Kansas City Hospital	20
Thomas Syverson - University Physician Associates	20
Steven Cleary - Carondelet Health	25
Carol Meyer - Saint Luke's Health System	30
Richard LaBonte - Executive Financial Consultants	30
Thomas Langenberg - Community Health Group	30

(continued on page 9)

New Members

Martha Becker, Manager,
Patient Accounts
Saint Luke's Hospital
Work Phone: 816.932.2060
Email: mabecker@saint-lukes.org

John Custardo, Director, Reimbursement Strategies
VHA

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Cerner

Work Phone: 816.201.3821
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BL Leon, President/CEO
TechWay, Inc.

Work Phone: 800.990.8615
Email: bl@etechway.com

Brad Mandacina, VP National Accounts
Gardner & White

Work Phone: 800.672.2917
Email: bmandacina@gardnerwhite.com

Leonard Patterson, Area Sales Director
HRS Erase

Work Phone: 816.524.9477
Email: lpatterson@hrserase.com

Daniel W. Spragle, EVP, COO
Physicians Reference Laboratory, LLC

Work Phone: 913.338.4070
Email: dan.spragle@prlnet.com

HFMA Chapter Calendar of Events

Tuesday, April 12th

Liability – Parent, Spouse, MVA,
Work Comp and Premises Webcast
12:00 PM – 1:30 PM CST

Program Fee: \$40 per site (unlimited participants!)
Please register online at:
[http://www.hfma.org/Templates/
InteriorMaster.aspx?id=25255](http://www.hfma.org/Templates/InteriorMaster.aspx?id=25255)

Tuesday, April 26th

Awards Banquet & Leadership Excellence and
Investing in Human Capital program
12:00 PM - 4:55 PM

Ritz Charles, Overland Park, KS
Lunch 12:00 pm
New Officers Installation & Chapter Award Ceremony
12:45 – 1:30 pm
Program: 1:30 – 4:00 pm
**Networking Happy Hour
following Program**
Please register online at:
[http://www.hfma.org/Heart-of-America-Chapter-
Leadership-Excellence-Investing-in-Human-Capital/](http://www.hfma.org/Heart-of-America-Chapter-Leadership-Excellence-Investing-in-Human-Capital/)

June 2011

HOA Chapter Leadership Training
Date and location TBD

June 26 – 29

ANI: The Healthcare Finance Conference
Gaylord Palms Resort & Convention Center, Orlando, FL
Register online at: <http://www.hfma.org/ani>

HFMA Anniversaries in 2010-2011 (continued from page 8)

30 Plus Years

Daniel Williams - Truman Medical Center Lakewood	30+
Darrell Bieberly - Saint Luke's Health System	30+
Frank Devocelle - Olathe Medical Center	30+
Gordon Glass - Golden Valley Memorial Hospital	30+
James Franklin - John Knox Village	30+
Jerry Rutherford - Child Health Corp of America	30+
Joyce Keck - Carondelet Health	30+
Kenneth Cruit	30+
Kenneth Gross - Retired	30+
Larry Crozier	30+
Lawrence Fogel - Fogel Consulting, LLC	30+
Leslie Reed - Wright Memorial Hospital	30+
Marie Nicholson	30+
Ronald Bremer - Formation Strategies	30+
Scott Glasrud - University of Kansas Medical Center	30+
Stephen Doherty	30+
Thomas Kennedy	30+



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Get to Know your New Chapter Officers

(continued from page 3)

◆ **How long and why do you work in Healthcare?** I have worked in healthcare for 12 years. I chose this field for the many opportunities that are available.

◆ **Married? Children (ages)?** I have been married to my wonderful husband Tyson for 8 years and while we have no human children, we do have a very spirited canine child named Sissy.

◆ **What is your favorite movie, hobby, book?** Most people are surprised to find out my favorite movie is the Godfather. That tends to be more of a guy movie. There is just something about the Corleone family that I find fascinating!

Publication Committee

Tammy Shepherd - Co Chair	913.945.5596
Becky Grupe - Co Chair	816.701.0218
Linda Cole	816.360.8632
Brigitte Palmer Doleshal	816.943.5990
Donna Findley	816.347.4930
Michelle Narayan	913.791.4260
Larry Todd	816.516.9323

We could use some help!

If you are interested in joining the Publication Committee or would be interested in writing an article, please contact one of the above committee members.

Deadline for submission of articles for the next newsletter is June 15, 2011. ■



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Visit our web site to view updated information on program announcements, board minutes, financial statements, committee participation and job postings. Plus, you can register for Chapter events. ■

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